



LINEMAN
Reviewed 10/17/2018

Employee Name:		Reports To:	Line Superintendent
Job Title:	Lineman	Supervisor Name:	
Department:	Operations	FLSA Category:	Non-Exempt

JOB SUMMARY

Performs construction and maintenance activities on the overhead and underground distribution system, with adherence to safety specifications, for United Electric Co-op.

ESSENTIAL FUNCTIONS

- Direct supervision for day-to-day work tasks is typically one of the Line Foreman. Crew assignments are rotated and Line Foreman supervision will vary.
 - Performs skilled tasks in accordance with standard trade practices in construction, operation, and maintenance of the electric distribution system and substations.
 - Frequently performs work on energized high voltage distribution system.
 - Constructs, operates, maintains, and repairs overhead and underground power system.
 - Troubleshoots problems on the distribution system.
 - Climbs utility poles in order to perform necessary utility functions.
 - Ensures safety is a top priority on all assignments, maintains required OSHA training, participates in safety meetings.
 - Must be available for stand-by or on call rotation. Must be able to work hours required, any shift assigned, weekends and holidays if necessary.
 - Responds to assignments, issues, outages as an on-call employee, includes nights, weekends and holidays.
 - Drives and operates bucket truck, linebed truck, trencher, backhoe, puller and forklift as part of the everyday functions.
 - Interacts with members on a regular basis, constructing new services, responding to trouble calls, disconnects and reconnects.
 - Performs line locates as requested.
 - Trains and mentors newer Lineman and Apprentices on the duties and safety requirements of the position.
 - Accurately and promptly completes paperwork as required. For example inventory sheets, work orders, service orders, trouble reports, accident/incident reports, etc.
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ADDITIONAL FUNCTIONS

- Performs miscellaneous functions, such as cleaning and stacking supplies in the warehouse, washing and inspecting work vehicles, maintaining the yard and sharpening chainsaws.
 - Assists with public safety demonstrations, and participates in member and public relations events.
 - Provides support for annual membership meeting as requested.
 - Participates in educational activities, workshops, training, and other programs to improve technical skills and abilities as directed by management.
 - Performs other duties as assigned.
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QUALIFICATIONS

- High School diploma or GED required. Additional education desirable.
- Journeyman Lineman Certification required.
- Electrician License a plus.
- Completion of lineman apprenticeship program.
- Knowledge of approved methods, materials, and tools used in line construction and maintenance work.
- Ability to follow safe and efficient work practices.
- Understanding of electrical theory as it relates to electric distribution, including metering.
- Ability to operate forklift, backhoe, digger/derrick, bucket truck, trencher, and work trucks.
- Good physical condition and health.
- Good customer service skills.
- Basic computer skills.
- Valid Idaho Commercial Driver's License.

PHYSICAL REQUIREMENTS

In an average workday, employee is required to (hours per day):

- Sit **1** 2 3 4 5 6 7 8 9 10 or more
- Stand 1 2 3 4 5 6 **7** 8 9 10 or more
- Walk 1 2 3 4 5 6 **7** 8 9 10 or more
- Drive **1** 2 3 4 5 6 7 8 9 10 or more

Is the employee able to change positions? **Yes**

In an average workday, employee must (please check):

Activity	Not At All	Occasionally (15 mins – 2 ½ hr)	Frequently (2 ½ hrs – 5 ½ hrs)	Constantly (5 ½ hrs +)
Bend/stoop			X	
Climb ladders			X	
Reach outward				X
Reach above shoulder				X
Squat/crouch			X	
Crawl		X		
Kneel		X		
Balance			X	
Push/pull				X
(Indicate usual and max weight pushed/pulled)	Usual Amount:	50 lbs	Max Amount:	150 lbs
Lift		X		
(Indicate usual and max weight lifted)	Usual Amount:	50 lbs	Max Amount:	200 lbs
Carry			X	
(Indicate usual and max weight carried)	Usual Amount:	40 lbs	Max Amount:	125 lbs

Employee must use feet for repetitive movements such as (mark X in front of Yes/No):

Operating foot controls	Right	X	Yes		No		Left	X	Yes		No
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Employee must use hands for repetitive action such as (mark X in front of Yes/No):

Simple grasping	Right	X	Yes		No		Left	X	Yes		No
Firm grasping	Right	X	Yes		No		Left	X	Yes		No
Fine manipulation	Right	X	Yes		No		Left	X	Yes		No

Job requires (mark X in front of Yes/No):

Working at heights	X	Yes		No		Explain:	Climbing poles, bucket truck
Operate office equipment	X	Yes		No		What type:	Computer, phone, etc.
Operate heavy machinery	X	Yes		No		What type:	Bucket & digger truck, backhoe, forklift, tractor, etc.
Perform manual dexterity	X	Yes		No		Explain:	Line maint/const hand tools
Exposed to marked changes in temperature and humidity	X	Yes		No		Explain:	Outside conditions
Exposed to dust, fumes, gases, chemicals	X	Yes		No		Explain:	Trucks and equipment

TRAVEL REQUIREMENTS

If applicable: Travel for work assignments within service area and occasional travel for training, conferences, meetings.

DISCLAIMER

Must perform the essential duties and responsibilities with or without reasonable accommodation efficiently and accurately without causing significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all personnel so classified.

When duties and responsibilities change and develop, the job description will be reviewed and subject to changes of business necessity.

This is an accurate description of the essential functions of my position.

Approvals:

_____| / /
Employee *Date*

_____| / /
Supervisor *Date*

_____| / /
General Manager *Date*